



Payroll Tax Rates

USA | 2024

Employer Pay Taxes

States	Unemployment Insurance (State)	New Unemployment Insurance (State)	FICA Social Security (Federal)	FICA Medicare (Federal)	FUTA (Federal Unemployment Tax Act)
Alabama	1.09%-7.24%	2.70%	6.2%	1.45%	0.6-6%
Alaska	1%-5.4%	Varies	6.2%	1.45%	0.6-6%
Arizona	0.08%-20.93%	2%	6.2%	1.45%	0.6-6%
Arkansas	0.3%-14.2%	3.1%	6.2%	1.45%	0.6-6%
California	1.5%-6.2%	3.4%	6.2%	1.45%	0.6-6%
Colorado	0.75%-10.39%	1.7%	6.2%	1.45%	0.6-6%
Connecticut	1.9%-6.8%	3%	6.2%	1.45%	0.6-6%
Delaware	0.3%-8.2%	1.8%	6.2%	1.45%	0.6-6%
District of Columbia	1.9%-7.4%	2.7%	6.2%	1.45%	0.6-6%
Florida	0.1%-5.4%	2.7%	6.2%	1.45%	0.6-6%
Georgia	0.04%-8.1%	2.64%	6.2%	1.45%	0.6-6%
Hawaii	0.2%-5.8%	3%	6.2%	1.45%	0.6-6%
Idaho	0.2%-5.4%	0.97%	6.2%	1.45%	0.6-6%
Illinois	0.72%-7.6%	3.52%	6.2%	1.45%	0.6-6%



Indiana	0.5%-7.4%	3.5%	6.2%	1.45%	0.6-6%
Iowa	0%-7.5%	1%	6.2%	1.45%	0.6-6%
Kansas	0.2%-7.6%	2.70%	6.2%	1.45%	0.6-6%
Kentucky	0.5%-9.5%	2.70%	6.2%	1.45%	0.6-6%
Louisiana	0.09%-6.2%	Varies	6.2%	1.45%	0.6-6%
Maine	0.53%-6.16%	2.24%	6.2%	1.45%	0.6-6%
Maryland	1%-10.50%	2.6%	6.2%	1.45%	0.6-6%
Massachusetts	0.94%-14.3%	2.42%	6.2%	1.45%	0.6-6%
Michigan	0.06%-10.3%	2.7%	6.2%	1.45%	0.6-6%
Minnesota	0.57%-10.7%	Varies	6.2%	1.45%	0.6-6%
Mississippi	0%-5.4%	1.2%	6.2%	1.45%	0.6-6%
Missouri	0%-5.4%	2.37%	6.2%	1.45%	0.6-6%
Montana	0%-6.12%	1.18%-2.3%	6.2%	1.45%	0.6-6%
Nebraska	0%-5.4%	1.25%-5.4%	6.2%	1.45%	0.6-6%
Nevada	0.25%-5.4%	2.95%	6.2%	1.45%	0.6-6%
New Hampshire	0.1%-8.5%	2.7%	6.2%	1.45%	0.6-6%
New Jersey	0.5%-5.8%	2.8%	6.2%	1.45%	0.6-6%
New Mexico	0.33%-6.4%	1%	6.2%	1.45%	0.6-6%



New York	0.52%-7.8%	3.12%	6.2%	1.45%	0.6-6%
North Caroline	0.06%-5.76%	1%	6.2%	1.45%	0.6-6%
North Dakota	0.08%-9.69%	1.02%-9.69%	6.2%	1.45%	0.6-6%
Ohio	0.8%-10.2%	2.7%	6.2%	1.45%	0.6-6%
Oklahoma	0.3%-7.5%	1.5%	6.2%	1.45%	0.6-6%
Oregon	0.9%-5.4%	2.4%	6.2%	1.45%	0.6-6%
Pennsylvania	1.2%-9.93%	3.6%-10.2%	6.2%	1.45%	0.6-6%
Puerto Rico	1.2%-5.4%	2.8%	6.2%	1.45%	0.6-6%
Rhode Island	0.99%-9.59%	0.98%	6.2%	1.45%	0.6-6%
South Caroline	0%-5.4%	2.8%	6.2%	1.45%	0.6-6%
South Dakota	0%-9.3%	1%-6%	6.2%	1.45%	0.6-6%
Tennessee	0.01%-10%	2.7%	6.2%	1.45%	0.6-6%
Texas	0.31%-6.31%	2.7%	6.2%	1.45%	0.6-6%
Utah	0.3%-7.3%	1%-7.3%	6.2%	1.45%	0.6-6%
Vermont	0.8%-6.5%	1%	6.2%	1.45%	0.6-6%
Virginia	0.33%-6.43%	2.73%	6.2%	1.45%	0.6-6%
Washington	0.30%-6%	1%	6.2%	1.45%	0.6-6%
West Virginia	1.8%-8.5%	2.7%-8.5%	6.2%	1.45%	0.6-6%



Wisconsin	0%-12%	2.5%-3.5%	6.2%	1.45%	0.6-6%
Wyoming	0.48%-9.78%	NA	6.2%	1.45%	6%



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